

Environmental policy

By sharing the concern for environmental protection, TED BED EAD is committed to:

- Improves the management and use of natural resources;
- Prevents environmental pollution;
- Reduces adverse environmental impacts;
- Monitors and controls its activities.

Management is committed to the implementation and maintenance of a management system, reviewing and evaluating its effectiveness and taking measures to continuously improve it.

In conducting the policy, management follows the following basic principles: Maintaining and developing a high environmental standard – in accordance with the legal requirements, with direct attention to the impact that the company's activity has on the environment;

- Comprehensive and continuous monitoring and environmental impact assessment of products and technological processes used, expressed by monitoring, analysis, control and improvement of the use of natural resources, energy, raw materials and materials, emission release and waste generation;
- Planning and taking measures to reduce the risk of accidents, emergencies and environmental pollution, to eradicate adverse effects on the environment, and to make sustainable use of resources
- Waste management according to the applicable legal requirements and requirements of the international standard BDS EN ISO 14001:2015
- Continuous development of a high ecological culture, awareness of the personal responsibility and empathy of the company's staff to environmental protection.
- Engaging business partners with the principles, rules for environmental protection and sustainable use of resources;
- Continuous improvement of production activities having a direct impact on environmental components;
- Implementation of the declared Environment Policy by drawing up long-term strategies, setting goals that are periodically updated in accordance with the applicable Bulgarian and international legislation and the international standard BDS EN ISO 14001:2015

6 June 2022 Plovdiv **Chief Operating Officer**

Diana Harlova





